



**CONSTITUTION AND BYLAWS
2020 EDITION**

DELTA SIGMA THETA SORORITY, INC.

GRAND CHAPTER

CONSTITUTION AND BYLAWS

2020 Revised Edition

This *Constitution and Bylaws* is published by and for Delta Sigma Theta Sorority, Inc., Grand Chapter, as authorized and adopted at the 54th National Convention.

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**DELTA SIGMA THETA SORORITY, INC.
1707 NEW HAMPSHIRE AVENUE, N.W.
WASHINGTON, DC 20009**

CONSTITUTION

TABLE OF CONTENTS

PREAMBLE	1
ARTICLE I – NAME.....	1
ARTICLE II – OBJECT.....	1
ARTICLE III – MEMBERSHIP	2
ARTICLE IV – OFFICERS, NATIONAL BOARD OF DIRECTORS, NATIONAL COMMITTEES AND NATIONAL COMMISSIONS	3
ARTICLE V – DUES, FEES, AND FINANCE	4
ARTICLE VI – MEETINGS	4
ARTICLE VII – INCORPORATION.....	5
ARTICLE VIII – PARLIAMENTARY AUTHORITY	5
ARTICLE IX – LIABILITY	6
ARTICLE X – AMENDMENTS	6

BYLAWS

TABLE OF CONTENTS

ARTICLE I – DEFINITIONS	7
ARTICLE II – MEMBERSHIP	10
ARTICLE III – CHAPTERS	18
ARTICLE IV – REGIONS.....	29
ARTICLE V – DUTIES OF NATIONAL AND REGIONAL OFFICERS	30
ARTICLE VI – NATIONAL BOARD OF DIRECTORS.....	39
ARTICLE VII – NATIONAL STANDING COMMITTEES, COMMISSIONS, AND REGIONAL COMMITTEES...	42
ARTICLE VIII – NATIONAL HEADQUARTERS AND NATIONAL HEADQUARTERS STAFF	65
ARTICLE IX – ELECTIONS AND VOTING.....	65
ARTICLE X – DUES AND FEES	78
ARTICLE XI – FINANCIAL AID	86
ARTICLE XII – ELECTRONIC MEETINGS AND COMMUNICATIONS.....	87
ARTICLE XIII – DISCIPLINE.....	88
ARTICLE XIV – BINDING ARBITRATION.....	95
ARTICLE XV – PUBLICATIONS	96
ARTICLE XVI – REGALIA.....	97
ARTICLE XVII – QUORUM.....	98
ARTICLE XVIII – AUTHORIZATION	98
ARTICLE XIX – PARLIAMENTARY AUTHORITY	99
ARTICLE XX – AMENDMENTS.....	99
INDEX	

..... 100

**CONSTITUTION OF
DELTA SIGMA THETA SORORITY, INCORPORATED**

PREAMBLE

We, the duly constituted Grand Chapter of the Delta Sigma Theta Sorority, Inc., in order to form a closer union among college educated women for the fostering of high ideals in moral, social, and intellectual life, and the assisting of our members in every possible way, do hereby establish this Constitution for the government of the extra and intra-fraternal relations of this Sorority. Chapters now existent, and chapters organized hereafter, shall be bound by the government established in this Constitution and its Bylaws. This is the official operating document of the Sorority, as voted upon by the Grand Chapter. Therefore, any other document that conflicts with this document is null and void.

ARTICLE I – NAME

The name of this organization shall be the Grand Chapter of the Delta Sigma Theta Sorority, Inc., commonly known as Delta Sigma Theta Sorority, Inc. and hereinafter referred to as “the Sorority.”

ARTICLE II – OBJECT

The principal purposes and aims of this Sorority shall be to engage in cultural, educational, and service activities; to establish, maintain, and encourage high cultural, intellectual and moral standards; and to direct and guide the chapters of the Sorority established under the authority and sanction of this organization.

ARTICLE III – MEMBERSHIP

Section 1. INDIVIDUAL MEMBERS

- A. The Grand Chapter shall consist of all sorors duly initiated by any chapter who are financial, both with the Grand Chapter and a chapter, or are members-at-large, and those exempted from payment as stated in the Bylaws.

- B. The categories of membership shall include collegiate, collegiate member at large, alumnae, alumnae member at large and honorary.

Section 2. CHAPTERS

There shall be collegiate and alumnae chapters.

Section 3. REGIONS

There shall be geographic sub-divisions known as Regions. Each chapter shall be assigned to a Region based on its geographic location.

**ARTICLE IV – OFFICERS, NATIONAL BOARD OF
DIRECTORS, NATIONAL COMMITTEES AND
NATIONAL COMMISSIONS**

Section 1. OFFICERS

The officers of the Sorority shall be the following and such other officers as from time to time may be necessary:

Elected National Officers

- National President and Chief Executive Officer
- National First Vice President
- National Second Vice President (who shall be a collegiate at the junior or senior level)
- National Secretary
- National Treasurer

Elected Regional Officers

- Regional Directors
- Regional Representatives

Appointed National Officers (For Convention Only)

- National Chaplain
- National Parliamentarian
- National Sergeant-at-Arms

Appointed Regional Officers (For Regional Conference Only)

- Regional Chaplain
- Regional Parliamentarian
- Regional Sergeant-at-Arms

Section 2. NATIONAL BOARD OF DIRECTORS

The members of the National Board of Directors shall be the following: Elected Officers as reflected under ARTICLE IV - Section 1, National Elected Chairs, National Appointed Chairs, and the Immediate Past National President

Section 3. NATIONAL COMMITTEES AND NATIONAL COMMISSIONS

National Committees and National Commissions shall be elected or appointed as provided in the Bylaws.

ARTICLE V – DUES, FEES, AND FINANCE

The Grand Chapter shall be financed by the dues and fees from its membership and other appropriate contributions.

ARTICLE VI – MEETINGS

Section 1. NATIONAL CONVENTIONS

The Grand Chapter shall assemble in National Convention at regular intervals.

Section 2. REGIONAL CONFERENCES

Regional Conferences shall be held in alternate years of National Conventions.

Section 3. CHAPTER MEETINGS

Each chapter shall meet at regular intervals as determined by its Rules of Order.

ARTICLE VII – INCORPORATION

Section 1.

In order that it may avail itself of, and have the advantages emanating from corporate existence, the Sorority shall exist as an incorporated body under the laws of the Congress and under subchapter 3 of the Code of Laws for the District of Columbia, as amended from time to time, said corporation having the power to carry on its business and activities within the District of Columbia, throughout the United States and its territories, and elsewhere.

Section 2.

For corporate purposes, the control and management of this corporation shall be vested in the National President, National First Vice President, National Second Vice President, National Secretary and National Treasurer. The National President shall be chief executive officer of this corporation.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

All matters not covered by the *Constitution and Bylaws* of the Sorority shall be governed by the current edition of *Robert's Rules of Order, Newly Revised*.

ARTICLE IX – LIABILITY

The National Officers and the National Board of Directors of the Grand Chapter of the Sorority expressly disclaim responsibility for the actions of chapters or individual members who are in violation of either the letter or the spirit of this *Constitution and Bylaws* and any governing documents.

ARTICLE X – AMENDMENTS

This Constitution may be amended by a two-thirds (2/3) vote of the voting delegates assembled in the National Convention.

Proposed amendments shall be published to chapters by December 31 before the convening of the National Convention.

Permission is herein granted to correct amendments for article and section designations, punctuation, grammar, cross-references and to make other technical and conforming changes as may be necessary.

THE BYLAWS OF DELTA SIGMA THETA SORORITY, INCORPORATED

ARTICLE I – DEFINITIONS

The following terms are defined in this article:

- A. A **soror** is a woman who has been duly initiated into the Sorority.
- B. A **member** is any soror who pays dues to a chapter and to Grand Chapter, or who pays a member-at-large fee, or those exempt from payment of Grand Chapter dues and fees as stated in Article X - DUES AND FEES, Section 14. EXEMPTION FROM PAYMENT OF GRAND CHAPTER DUES AND FEES.
- C. **Membership Categories**
 - 1. An **alumnae member** is a soror who has paid dues to an alumnae chapter and is not matriculating at a college or university in a program leading to an initial baccalaureate degree or its equivalent. If the soror has not completed her initial baccalaureate degree or its equivalent and has returned to an educational institution to complete requirements for said degree, she has the option of joining the collegiate chapter, provided she has not paid dues to an alumnae chapter.
 - 2. A **collegiate member** is a soror who is matriculating at a college or university pursuing work leading to an initial baccalaureate degree or its equivalent.
 - 3. An **alumnae member at large** is an alumnae soror who elects to affiliate only with Grand Chapter.

4. A **collegiate member at large** is a soror who may elect to affiliate only with Grand Chapter. To be eligible for collegiate member-at-large membership, a soror must maintain a cumulative grade point average of 2.75 on a 4.0 scale or a 1.75 on a 3.0 scale **and** be enrolled at a college or university where the **chapter** has been retired or suspended; or the college or university has terminated its support/contract with the Sorority; or the soror has transferred to an institution where there is not a chapter.
5. An **Honorary Member** is a soror who has distinguished herself by making an extraordinary contribution in her field. Her accomplishments have resulted in a significant impact on the national or global community.

D. **Life Memberships**

1. A **Life Member** is a soror who has paid in full a Life Membership fee prior to 1963.
 2. A **Golden Life Member** is a soror who has paid in full one of two specified Golden Life Membership fees.
 3. A **Diamond Life Member** is a soror who has paid in full the specified Diamond Life Membership fee.
- E. A **chapter** is the local branch of the Sorority designated by geographic location or college or university campus that consists of members who have paid dues to Grand Chapter and the chapter.

F. **Delegates**

1. **Voting Delegate** - the member who has been designated by her chapter to represent it at a National Convention or Regional Conference.
2. **Alternate Delegate** - the member who has been designated by her chapter to take the seat of the voting delegate and act in her absence.
3. **Non-voting Delegate** - any member who registers for and attends a National Convention or Regional Conference who is neither a voting nor an alternate delegate.

G. A **quorum** is the minimum number of members who must be present at the meeting for business to be validly transacted.

H. A **majority vote** is more than half of the votes cast by members entitled to vote, excluding blanks, or abstentions at a properly called meeting. (Example: $19 \times \frac{1}{2} = 9 \frac{1}{2}$. 10 votes needed for majority.)

I. A **legacy** is a daughter, sister, mother or granddaughter of a soror. This term does not provide any entitlement regarding the sorority's membership intake process.

ARTICLE II – MEMBERSHIP

Section 1. REQUIREMENTS FOR COLLEGIATE MEMBERSHIP INTAKE

- A. Any woman of good character is eligible for collegiate membership in the Sorority provided that she:
1. must demonstrate involvement in public service activities;
 2. is matriculating at a college or university, approved by the Scholarship and Standards Committee, in day, evening or extension classes as a student pursuing work leading to an initial baccalaureate degree or its equivalent;
 3. has completed at least 24 semester hours or 36 quarter hours at a college or university recognized by the US Department of Education, the Council of Higher Education or the equivalent international accreditation agency and is currently enrolled as a part-time or full-time student as defined by the college or university;
 4. has submitted a completed Application for Membership packet which includes an official transcript showing a minimum cumulative grade point average of 2.75 on a 4.0 scale or 1.75 on a 3.0 scale, which transcript must be mailed directly to the chapter from the appropriate college or university;

5. has been approved for membership by majority vote of the members of the chapter through which she is to be initiated. The chapter vote is final. Absent a violation of the Sorority's Membership Intake Program, a chapter vote shall be upheld;
 6. has been approved for membership by the Director of the Region of which the initiating chapter is a part;
 7. is not a member of, nor has been expelled from, any society holding membership in the National Pan-Hellenic Council, Inc., the Panhellenic Conference, Inc., or the National Multicultural Greek Council, Inc.;
 8. meets all financial requirements of the Grand Chapter and the initiating chapter; and
 9. meets all requirements for membership as outlined in the Administrative Procedures for Membership Intake and procedural manuals approved by the Board of Directors.
- B. Any woman who has received or completed the requirements for a baccalaureate degree or its equivalent is ineligible for membership in a collegiate chapter, even if she remains at that institution to pursue another baccalaureate degree or its equivalent.

Section 2. REQUIREMENTS FOR ALUMNAE MEMBERSHIP INTAKE

- A. Any woman of good character is eligible for alumnae membership in the Sorority provided that she:
1. must demonstrate involvement in public service activities;
 2. lives in a primary residence which must be in the chapter service area as identified by the chapter charter or source documentation provided from National Headquarters or Regional Director;
 3. holds a baccalaureate or its equivalent or higher degree from an accredited college, university or professional school that is recognized by the US Department of Education, the Council of Higher Education or the equivalent international accreditation agency;
 4. has submitted a completed Application for Membership packet which includes an official transcript showing a minimum cumulative grade point average of 2.75 on a 4.0 scale or 1.75 on a 3.0 scale, which transcript must be mailed directly to the chapter from the appropriate college or university. The grade point average requirement is not applicable where the applicant demonstrates that:

- a) it has been 10 years or more since she has received her baccalaureate degree or its equivalent; or
 - b) she has received a professional designation equivalent to a master's degree or above; or
 - c) she has received a post graduate degree or a professional designation equivalent (International Chapters only).
5. is not a member of, nor has been expelled from, any society holding membership in the National Pan-Hellenic Council, Inc. or the Panhellenic Conference, Inc.;
 6. has been approved for membership by majority vote of the members of the chapter through which she is to be initiated. The chapter vote is final. Absent a violation of the Sorority's Membership Intake Program, a chapter vote shall be upheld;
 7. has been approved for membership by the Director of the Region of which the initiating chapter is a part;
 8. meets all financial requirements of the Grand Chapter and the initiating chapter; and
 9. meets all the requirements as outlined in the Sorority's Membership Intake Program and in the procedural manuals approved by the Board of Directors.

Section 3. REQUIREMENTS FOR HONORARY MEMBERSHIP

- A. Honorary Members shall be women who have made extraordinary contributions in their field and have made significant impact on the national or global community consistent with the Sorority's programmatic thrust. An Honorary Member **must** exemplify the Cardinal Principles of the Sorority. An individual may be considered for honorary membership into the Sorority provide she is:
1. recommended by a member or chapter(s) to a Special Committee for Honorary Member Selection appointed by the National President. The Committee should have experience in vetting and identifying prodigious talent;
 2. recommended by the Honorary Member Selection Committee to the National Board of Directors;
 3. approved by a 2/3 vote of the National Board of Directors; and
 4. initiated during the National Convention closest to the candidate's acceptance of the Sorority's invitation to become an Honorary Member. The invitation shall be completed within one of two sequential National Convention cycles.
- B. An Honorary Member shall have all privileges of membership except those of voting and holding elective office.

Section 4. CHAPTER RESPONSIBILITY FOR MEMBERSHIP INTAKE

- A. All chapters shall adhere to the Sorority's Membership Intake Program as outlined in the Administrative Procedures for Membership Intake and procedural manuals in extending membership to applicants receiving the majority vote of the chapter and approval of the Regional Director.
- B. All requests for Membership Intake must be submitted to the Regional Director for processing between September 1 and March 1 of each fiscal year. All related activities must be completed by April 30.
- C. No chapter shall plan or implement any membership intake activities, procedures, or practices that deviate from the Sorority's Membership Intake Program, except as provided in Section 4-D of this Article.
- D. A chapter may implement membership intake activities, procedures, or practices that deviate from the Sorority's Membership Intake Program only in those instances where a college or university rules and regulations require such deviation. There shall, however, be no deviation from the academic requirement; in all instances an applicant for membership must meet the academic requirements as stated in ARTICLE II - MEMBERSHIP, Section 1. REQUIREMENTS FOR COLLEGIATE MEMBERSHIP INTAKE.

- E. Individuals may be denied admittance to membership in the Sorority upon written decision of the Regional Director for reasons outlined in the Membership Intake Program of the Sorority.
- F. All applicants that apply for Membership will be charged a nonrefundable application processing fee in the amount of \$15 for collegiate and \$30 for alumnae. This is an administrative fee that will be used to defray the chapter expenses associated with the selection process.

Section 5. REQUIREMENTS FOR MEMBERSHIP IN CHAPTERS

A. Collegiate Chapters

1. Any soror who is matriculating at a college or university while pursuing an initial baccalaureate degree or its equivalent shall be admitted to membership in the chapter that serves that campus provided that she:
 - a) satisfies all financial requirements of Grand Chapter;
 - b) pays dues to that collegiate chapter;
 - c) carries a minimum load equivalent to what is required of a half-time student; and

- d) maintain a minimum cumulative grade point average of 2.75 on a 4.0 scale or a 1.75 on a 3.0 scale.
2. Any member returning to a college or university to complete requirements for her initial baccalaureate degree or its equivalent may elect to continue membership in an alumnae chapter or become active with the chapter that serves that institution.

B. Alumnae Chapters

1. Any soror who has completed, or temporarily suspended pursuit of, her baccalaureate degree or its equivalent is eligible to become a member of an alumnae chapter provided that she:
 - a) satisfies all financial requirements of Grand Chapter; and
 - b) pays dues to that chapter.
2. Any alumnae soror may select the chapter of her membership in those communities in which there are two or more alumnae chapters.
3. Receipt of a baccalaureate degree or its equivalent is not required of a soror for alumnae chapter membership.

C. Transferring membership from one chapter to another is complete upon:

1. verification of membership in the Sorority;
2. payment of the new chapter's dues; and

3. payment of Grand Chapter dues, or verification of payment through previous chapter.
- D. A soror shall not hold membership in more than one chapter at a time.

ARTICLE III – CHAPTERS

Section 1. ESTABLISHMENT AND MAINTENANCE

A chapter of the Sorority shall be established upon the recommendation of the Regional Director with the approval of the National President and Chair of the Scholarship and Standards Committee.

A. Collegiate Chapters

A collegiate chapter may be established as a campus-based chapter, a city-wide chapter or a core chapter and shall be composed of collegiate members as defined in ARTICLE II - MEMBERSHIP, Section 5. REQUIREMENTS FOR MEMBERSHIP IN CHAPTERS. Once established, a collegiate chapter with fewer than seven members, must request and receive special dispensation to function in any given sorority year. The Regional Director shall inform the Scholarship and Standards Committee.

1. A campus-based chapter may be established at an accredited four-year college or university approved by the Scholarship and Standards Committee. Said chapter shall consist of a minimum of seven women meeting the requirements of collegiate membership as set forth in ARTICLE II - MEMBERSHIP, Section 5. REQUIREMENTS FOR MEMBERSHIP IN CHAPTERS.
2. A city-wide collegiate chapter may be established in a given location. Said chapter shall consist of a minimum of seven women who are matriculating at accredited four-year colleges and universities recognized by the US Department of Education, the Council of Higher Education or the equivalent international accreditation agency and approved by the Scholarship and Standards Committee. Biennial Letters of Recognition and/or Memorandum of Understanding (MOU) shall be submitted from each institution where city-wide collegiate chapters are established in order for the institution to remain a part of the city-wide collegiate chapter's charter. The members shall meet the requirements of collegiate membership as set forth in ARTICLE II - MEMBERSHIP, Section 5. REQUIREMENTS FOR MEMBERSHIP IN CHAPTERS.

3. A core collegiate chapter may be established as a campus-based chapter that initiates its members from students at nearby accredited four-year colleges and universities that have been recognized by the US Department of Education, the Council of Higher Education or the equivalent international accreditation agency and approved by the Scholarship and Standards Committee. Biennial Letters of Recognition and/or Memorandums of Understanding (MOU) shall be submitted from each institution where core chapters are established in order for the institution to remain a part of the core collegiate chapter's charter. A college or university official from each institution that has agreed to host a chapter must provide written consent to the Sorority. Said chapter shall consist of a minimum of seven women who meet the requirements for collegiate membership as set forth in ARTICLE II - MEMBERSHIP, Section 5. REQUIREMENTS FOR MEMBERSHIP IN CHAPTERS.

B. Collegiate Chapter Advisors

1. Each collegiate chapter shall have one or more chapter advisor(s). Any chapter that does not have a certified advisor in accordance with the Chapter Management Handbook Section 400 shall be made inactive by the Regional Director until a primary advisor has been selected and approved by the Regional Director.
2. The advisor(s) shall be selected by a committee of the campus-based chapter, the city-wide chapter or the core chapter and recommended to the chapter for a vote. The committee shall include the president, the vice president and one to three chapter members with the approval of the Regional Director.
3. The advisor shall:
 - a) be an alumnae member who resides in the community, and is a member of the alumnae chapter in that community; and
 - b) be a member in an alumnae chapter during the last two years; or
 - c) be a member at large during the last two years who resides in the community; and
 - d) have attended one of the last two National Conventions or Regional Conferences; and
 - e) have attended an advisor's workshop within the last two years; and
 - f) be knowledgeable about policies, procedures and programs of the Sorority.

4. Where the collegiate chapter does not have an alumnae chapter within 40 miles of the city or county line of the collegiate chapter, they shall consult the Regional Director to assist in the selection and approval of the closest qualified member(s) to serve as chapter advisor(s).
5. Where a college or university requires that one of its faculty or staff serve as an advisor to a chapter operating on its campus, the chapter shall comply with the institution's regulations in selecting the advisor. If an alumnae member serves on the faculty or staff of such an institution, the chapter shall seek permission from the institution to select the alumnae member as its advisor, with the consent of the alumnae member. Advisors shall also be appointed as provided in this section, unless such selection is contrary to rules of the institution.
6. The Regional Director shall approve all special considerations in selecting the advisor(s) and shall inform the Scholarship and Standards Committee.
7. The advisor shall:
 - a) guide collegiate chapters in developing and implementing programs and activities that comply with the Sorority's standards and policies;
 - b) act as a liaison between the collegiate chapter and the alumnae chapter(s); and
 - c) report to the Regional Director on the collegiate chapter's activities.

8. Any advisor(s) who fails to adhere to duties as defined in these Bylaws, ARTICLE III - CHAPTERS, Section 1. ESTABLISHMENT AND MAINTENANCE, the *Chapter Management Handbook* and any specific directives given by the appropriate officers shall be discharged from her responsibilities as an advisor.

C. Alumnae Chapters

1. Initial chapter in a geographic area:
 - a) shall be composed of a minimum of 12 alumnae members;
 - b) each soror shall be a member of the Grand Chapter at the time of application;
 - c) each member shall reside in the area where the chapter is to be seated; and
 - d) the applicants must submit evidence that;
 - (1) the proposed chapter is capable of meeting continuing requirements of Grand Chapter;
 - (2) the community can support a chapter; and
 - (3) the proposed chapter is capable of meeting community needs.
2. Once established, a chapter with fewer than 12 members must request and receive special dispensation to function in any given sorority year. The Regional Director shall inform the Scholarship and Standards Committee.

3. Additional chapters in the same geographic area.
 - a) Any chapter established within 40 miles of the city or county line (herein referred to as the same geographic area) of an existing alumnae chapter is considered an additional chapter.
 - b) The application for chartering must consist of 24 members. Each additional chapter established in the city or locale shall be comprised of 12 additional members beyond the number required for the last chapter established - the third chapter ($24 + 12 = 36$ members); the fourth chapter ($36 + 12 = 48$ members).
 - c) All members submitting an application for the additional chapter must live in the area where the chapter is designated to serve.
 - (1) The jurisdiction of the additional chapter shall be the area assessed.
 - (2) Any new member initiated must reside in the area being served.
 - d) the group of members submitting an application for an additional alumnae chapter must submit evidence that:
 - (1) the community can support an additional chapter;
 - (2) the proposed chapter shall be capable of meeting continuing requirements of Grand Chapter; and

- (3) the assessment of community needs clearly defines the social, educational and economic issues of the area.
 - e) A notice of filing of the application for an additional chapter shall be submitted to the existing chapter(s) in the area following the submission of the application to National Headquarters.
 - f) Each soror shall be a member of the Grand Chapter at the time the application is made.
4. A coordinating council, to include the presidents of the various chapters, must be established in cities where there are more chapters of the Sorority to ensure coordination of programming, scheduling of events, eliminating duplication of functions and establishing boundaries within which each chapter is to operate. This activity will be monitored by the Regional Director.
5. Upon approval of the Regional Director, the Scholarship and Standards Committee Chair and the National President, the National Secretary shall issue a charter for the new chapter, which shall be established by the Regional Director.
6. All Applications for Chapter Establishment must be submitted for processing between September 1 and March 1 of each year, and all related activities must be completed by April 30.

Section 2. NOMENCLATURE

- A. Collegiate chapters shall be designated by the letters of the Greek alphabet, beginning with Alpha and rotating in regular order to Omega. After the alphabet is exhausted, the letter “Alpha” is assigned as a constant component for the names of the chapters in these groups, placed first. When the alphabet is next exhausted, it will begin with “Beta” as the first constant component, and so on. The given name (the second component of the chapter name) shall rotate successively through the Greek alphabet in like manner. For example, Alpha Alpha, Alpha Beta, Alpha Gamma, etc. When the double alphabet is exhausted, chapter names will be assigned using three Greek letters. For example, Alpha Alpha Alpha, Alpha Alpha Beta, etc. A chapter shall not be assigned the name of any existing member group of the National Pan-Hellenic Council, Inc., the Panhellenic Conference, Inc. or the National Multicultural Greek Council, Inc.
- B. The initial alumnae chapter in a geographic area shall be identified by the name of the city and state in which it is located. Each additional alumnae chapter in the same geographic area shall submit a name along with the application, which meets the following criteria:
1. incorporates official name of municipality or locale where the chapter is to be seated or chartered; for example, Detroit Motor City Alumnae, Boston Harbor City Alumnae; and

2. this name shall be submitted to the Regional Director, the Chair of the Scholarship and Standards Committee, and the National President.

- C. The final determination of the name of an alumnae chapter in an area shall be made jointly by the officers approving the chapter charter.

Section 3. CHAPTER RULES OF ORDER AND POLICIES AND PROCEDURES

All chapters shall be governed by Grand Chapter *Constitution and Bylaws* and shall promulgate Rules of Order and Policies and Procedures to be submitted to the Scholarship and Standards Committee for review and compliance, and thereafter when amended by two-thirds vote of the chapter members present and voting.

Section 4. CHAPTER RESPONSIBILITY

- A. Each chapter shall:
 1. remit dues to National Headquarters as provided in ARTICLE X - DUES AND FEES for all members of the chapter;
 2. keep a record of all income and disbursements in a form prescribed by the Grand Chapter or according to generally accepted accounting principles;
 3. file all records and reports as required by the Grand Chapter; be represented at each National Convention;

4. be represented at every Regional Conference of its region;
5. give evidence of a local program consistent with the national program of the Sorority;
6. meet the corporate requirements of Grand Chapter by submitting annually the required fees, reports and forms listed on the Corporate Accountability Form;
7. be required to carry general liability insurance in an amount no less than \$25,000;
8. be covered by general bonding insurance which shall be provided through Grand Chapter; and
9. be required to pay corporate fees as set out in ARTICLE X - DUES AND FEES, Section 4. CORPORATE FEES.

B. In the event that the Grand Chapter is caused to incur legal expenses, including but not limited to, attorneys' fees, settlement amounts, judgment awards, interest and costs, as the result of claims or lawsuits arising out of the contracts, acts or conduct of a particular chapter, its officers or members, the chapter from which such claim or lawsuit arose shall be liable to reimburse the Grand Chapter for all such expenses upon terms satisfactory to the National Board of Directors. Failure of a chapter to make such reimbursement shall result in the imposition of such disciplinary action against the chapter, as the National Board of Directors deems appropriate.

- C. Any chapter failing to remit the required fees, reports and forms shall be declared inactive immediately, and shall not proceed with the chapter program or Membership Intake until all corporate requirements are met and the Regional Director declares that the chapter is in compliance.
- D. Active status for failure to remit fees shall be resumed only upon payment of said fees to National Headquarters.
- E. Chapter Audit Requirement - The books of a chapter shall be audited by a certified public accountant or an audit committee within 60 days of the close of each fiscal year. A copy shall be submitted to National Headquarters by August 31st.

ARTICLE IV – REGIONS

Section 1. OFFICERS

The officers of the region shall be:

Regional Director

Regional Representative

Section 2. MEMBERS

Chapters in the region as designated by the Grand Chapter shall be the members of the region.

Section 3. BUSINESS

- A. The business of the Regional Conference shall consist of:
 - 1. such matters as are referred to the Conference by the National Convention;
 - 2. such matters as are referred to the Conference by the National Board of Directors;
 - 3. recommendations to the National Board of Directors for Grand Chapter program;
 - 4. interpretation of the Grand Chapter policy and program in chapters of the Sorority;
 - 5. internal development workshops and training leading to more effective participation of members in the chapters of the Sorority; and
 - 6. election of Regional Directors, Regional Representatives, and such other officers as may be authorized by these B y l a w s .

ARTICLE V – DUTIES OF NATIONAL AND REGIONAL OFFICERS

Section 1. NATIONAL PRESIDENT and CHIEF EXECUTIVE OFFICER

- A. It shall be the duty of the National President to provide leadership, administrative guidance and direction to the structure and programming of the Sorority. She shall:
 - 1. serve as the Chief Executive Officer of the Sorority;

2. serve as Chair of the National Board of Directors;
3. serve as Chair of the National Convention Committee;
4. preside over the National Convention;
5. enforce the *Constitution and Bylaws*;
6. appoint National Committees, National Commissions, and National Convention Officers;
7. recommend to the National Board of Directors the removal of any elected or appointed national or regional officer who fails to perform the duties of her office;
8. perform such ceremonies of the Grand Chapter as may be necessary and appropriate;
9. strengthen public relations and maintain cooperative relations with other organizations;
10. serve as a member of the Scholarship and Standards Committee, and as ex officio member of all other national committees and commissions except the National Nominating Committee, with whom she may meet at its request;
11. work with the Executive Director to ensure that the established policies of the Grand Chapter and the National Board of Directors are executed;
12. stimulate growth and development of the organization;
13. exercise all powers and duties generally pertaining to the office of National President;

14. work with the Regional Directors in coordinating their efforts and maintaining unity in the Sorority's objectives and program;
15. serve as an ex officio member of the board of directors of any related organization of the Sorority; and
16. be responsible for a corporate report to the National Convention which would include program status, financial status and program projection.

Section 2. NATIONAL FIRST VICE PRESIDENT

- A. It shall be the duty of the National First Vice President to:
 1. serve as Chair of the Scholarship and Standards Committee;
 2. perform all the duties of the office of the National President in the absence, incapacitation, or at the request of the National President;
 3. assist with development and implementation of reclamation; and
 4. conduct training sessions for Regional Directors and Regional Representatives.

Section 3. NATIONAL SECOND VICE PRESIDENT

- A. It shall be the duty of the National Second Vice President to:
 - 1. work with officers and chapters in stimulating and strengthening collegiate participation in the life of the Sorority;
 - 2. serve as liaison between collegiate and alumnae chapters to strengthen relationships and understanding;
 - 3. serve as a member of the Scholarship and Standards Committee; and
 - 4. perform all the duties of the office of the National President in the absence, or at the request, of the National President.

Section 4. NATIONAL SECRETARY

- A. It shall be the duty of the National Secretary to:
 - 1. record the minutes of the National Executive Committee meetings;
 - 2. review the minutes of the National Board of Directors meetings;
 - 3. review the records of the sessions of the National Convention, for accuracy;
 - 4. seat voting delegates at the National Convention;
 - 5. receive and act on chapter requests to be absent from the National Convention and Regional Conferences;

6. notify the National President, the Regional Directors and the Scholarship and Standards Committee of the unexcused absences of chapters from two consecutive National Conventions and Regional Conferences;
7. issue charters to new chapters;
8. finalize a report of the actions taken by the Grand Chapter in National Convention and disseminate to all chapters within 45 days after receipt of the transcript; and
9. finalize a report of the proceedings of the National Convention and disseminate to all chapters within 90 days after receipt of the transcript.

Section 5. NATIONAL TREASURER

- A. The National Treasurer shall possess one or more of the following credentials: Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Certified Management Accountant (CMA), Certified Financial Planner (CFP), Chartered Financial Analysts (CFA) OR she has earned one of the following degrees: Master of Business Administration (MBA), Graduate degree or an undergraduate degree in finance, accounting or economics; OR five years current experience in the following industries: finance, budgeting, accounting, auditing, internal controls, and or asset management.

- B. It shall be the duty of the National Treasurer to:
1. serve as the chief fiscal officer;
 2. serve as a voting member of the Finance Committee which reviews and recommends financial policy;
 3. receive and review the monthly financial records and reconciliation reports of Grand Chapter monies;
 4. present a quarterly financial report to the National Board of Directors and the chapters;
 5. present a semi-annual financial report of all Grand Chapter monies to the National Board of Directors and advise the Board of the financial status of the Sorority;
 6. ensure that the internal controls are adhered to and the financial policies are implemented;
 7. present annually an audited financial report to the Grand Chapter;
 8. advise and counsel the National Board of Directors;
 9. stimulate economic growth and financial stability of the Grand Chapter and chapters;
 10. compile and disseminate all fiscal information to chapters to include such information as bonding, insurance and investment; and
 11. collect fines levied on chapters and individuals as a result of disciplinary measures.

Section 6. OTHER NATIONAL OFFICERS

Such other national officers as may be authorized by the Grand Chapter *Constitution and Bylaws* shall exercise such duties as customarily pertain to such offices unless otherwise specified.

Section 7. REGIONAL DIRECTORS

- A. Regional Directors must attend annual training sessions to become knowledgeable on policies, procedures, and programs of the Sorority.
- B. It shall be the duty of the Regional Director to:
 - 1. enforce the *Constitution and Bylaws*, the Code of Conduct, policies and procedures, and other governing documents of the Sorority;
 - 2. stimulate growth and development in the region, encourage the chapters in the achievement of national program goals, and provide regional correspondence and communications with chapters in the region through e-mail, letters, newsletters or other appropriate means;
 - 3. assist and advise the chapters in the region;
 - 4. approve, assist, monitor or remove chapter advisor(s) as warranted and prescribed in ARTICLE III - CHAPTERS, Section 1. ESTABLISHMENT AND MAINTENANCE, B. Collegiate Chapter Advisors;

5. investigate applications for the establishment of new chapters and such pre-initiation of collegiate groups as may be necessary prior to the establishment of chapters, make recommendations regarding the same to the Scholarship and Standards Committee, and perform the ceremonies related to the establishment of new chapters. International Charter requests will be directed to the National First Vice President and the Regional designation determined by the National President;
6. review all required documentation, investigate any alleged violations, and approve the chapter's compliance with the Membership Intake Program of the Sorority;
7. report to the National Board of Directors and the Regional Conference, in conjunction with the Regional Representative, on the activities of the office;
8. serve as presiding officer at meetings of the Regional Conference;
9. appoint a Regional Secretary, Regional Journalist, and Regional Program Coordinator. In addition, the Regional Director, in consultation with the Regional Representative, shall appoint State Coordinator(s) for each state, including the District of Columbia and international areas in the region within 60 days following her election, to serve for the biennium;

10. appoint a Sergeant(s)-at-Arms, Parliamentarian(s), Chaplain(s), Timekeeper(s), committees, and others in accordance with the Regional Conference Planning Guide, to serve at the time of the Regional Conference;
11. submit reports to the Scholarship and Standards Committee as requested.

Section 8. REGIONAL REPRESENTATIVES

- A. It shall be the duty of the Regional Representative to:
 1. assist the Regional Director with duties as assigned;
 2. appoint a State Facilitator(s), in consultation with the Regional Director, for each state, including the District of Columbia and international areas, in each region within 60 days following her election, to serve for the biennium;
 3. participate in the decision making on all disciplinary actions;
 4. stimulate growth and development in the region, encourage the chapters in the achievement of national program goals, and carry on regional correspondence and communications with chapters in the region through letters, newsletters or other appropriate means;
 5. assist and confer with the National Second Vice President in strengthening the life of the Sorority;

6. submit reports to the Scholarship and Standards Committee as requested; and
7. serve as the Regional Social Action Co-Coordinator.

ARTICLE VI – NATIONAL BOARD OF DIRECTORS

Section 1. MEMBERS

The National Board of Directors shall consist of the elected National Officers of the Grand Chapter, the elected Regional Officers, Chairs of Standing Committees and Commissions, and the Immediate Past National President.

Section 2. MEETINGS

The National Board of Directors shall meet semi-annually and at the call of the National President.

Section 3. DUTIES

- A. It shall be the duty of the National Board of Directors to:
 1. act on the mandates of the Grand Chapter presented at the National Convention;
 2. act for the Grand Chapter in the interim between National Conventions;
 3. develop, implement and report to Grand Chapter a five-year, long range plan and recommend the priorities for the Sorority's biennium;
 4. establish personnel policies for National Headquarters staff upon recommendation of the Human Resources Committee;

5. appoint the Executive Director and approve employment of other staff as may be required;
6. approve the time and place of National Conventions and Regional Conferences;
7. hear and act on appeals from chapters and individual members;
8. prepare an annual evaluation of the Executive Director.

Section 4. VOTING

- A. Each National Officer, Regional Officer, the Immediate Past President shall be allotted one vote;
- B. Each National Standing Committee and Commission approved by the Voting Delegates seated in National Convention, shall be allotted one vote per committee and commission.

Section 5. NATIONAL EXECUTIVE COMMITTEE

- A. The National Executive Committee of the National Board of Directors shall consist of the:

National President

National First Vice President

National Second Vice President

National Secretary

National Treasurer

- B. The National Executive Committee shall:
 - 1. meet quarterly and at the call of the National President; and
 - 2. facilitate action on the Grand Chapter's policies and administrative matters in the interim of the National Board of Directors meetings.

- C. The Committee does not supersede the National Board of Directors and its decisions shall be subject to ratification by the National Board of Directors.

ARTICLE VII – NATIONAL STANDING COMMITTEES, COMMISSIONS, AND REGIONAL COMMITTEES

Section 1. NATIONAL STANDING COMMITTEES

Elected Committees

Finance

Scholarship and Standards

Nominating

Internal Audit

Appointed Committees

Membership Services

Constitution and Bylaws

Human Resources

Program Planning and Development

Information and Communications

Heritage and Archives

Housing and Properties

Leadership Academy

Protocol and Traditions

Technology

Documents Review and Management

Strategic Planning

Institutional Research

Distinguished Professor Endowed Chair

Other such committees approved by the voting delegates at the National Convention, shall be the standing committees of the Grand Chapter.

A. Finance Committee

1. The Finance Committee shall consist of ten members: the National Treasurer; a Chair; one member from each of the seven regions; and one collegiate member in accordance with ARTICLE IX – ELECTIONS AND VOTING, Section 1, NATIONAL CONVENTIONS and Section 2. REGIONAL CONFERENCES. The members of the Finance Committee must meet the following criteria:

Alumnae Members: The member has earned one of the following designations: Certified Public Accountant (CPA), Certified Internal Auditor (CIA), Certified Management Accountant (CMA), Certified Financial Planner (CFP), Chartered Financial Analysts (CFA) OR earned one of the following degrees: Master of Business Administration (MBA), graduate degree or an undergraduate degree in finance, accounting or economics; OR five years of current experience in the following industries: finance, budgeting, accounting, auditing, internal controls, and or asset management and has served as a fiscal officer of a local chapter or member of the National Finance Committee.

Collegiate Members: Majoring in accounting, finance, business administration, or any other related subject areas in the list of majors.

2. It shall be the duty of the Finance Committee to:
 - a) consider the financial needs of the Sorority and recommend dues and fees to the National Board of Directors;
 - b) plan, evaluate and recommend the annual operating budget to the National Board of Directors;
 - c) recommend the general financial policies of Grand Chapter to the National Board of Directors;
 - d) study and develop financial plans to strengthen the financial base of the Sorority with input from the National Board of Directors, national committees, national commissions and chapters;
 - e) oversee and monitor fiscal control of the approved budgets of the Sorority; and
 - f) conduct training sessions for chapter fiscal officers.

B. Scholarship and Standards Committee

1. The Scholarship and Standards Committee shall consist of eleven members: the National First Vice President, who shall serve as the Chair; the National President; the National Second Vice President; and eight other members in accordance with ARTICLE IX - ELECTIONS AND VOTING, Section 1. NATIONAL CONVENTIONS and Section 2. REGIONAL CONFERENCES. One member shall be elected in each of the seven regions to serve for four years, and one collegiate member shall be elected by the National Convention to serve for two years.
2. It shall be the duty of the Scholarship and Standards Committee to:
 - a) enforce the *Constitution and Bylaws*, the Code of Conduct, policies and procedures and other governing documents of the Sorority;
 - b) function as a judiciary board and serve as an arbitrator when disputes arise between officers, chapters and individual members;
 - c) develop and administer the scholarship program of the Sorority and make recommendations concerning the same to the National Board of Directors;
 - d) conduct training sessions for regional officers, chapter advisors and Membership Intake trainers;

- e) advise the National First Vice President on reclamation programs;
- e) develop and administer the membership intake program
- f) approve or recommend action on membership matters not otherwise provided for;
- g) discipline chapters or individuals, upon request of the National President or Regional Director, as prescribed in ARTICLE XIII - DISCIPLINE;
- h) evaluate annually the corporate accountability of each chapter;
- i) monitor and investigate, upon request of the National President or Regional Director, all allegations and improprieties related to Membership Intake;
- j) receive and evaluate recommended changes and update the *Chapter Management Handbook*;
- k) hear and act on appeals from sorors, chapters; and
- l) conduct the leadership transition meetings on both the Grand Chapter and Regional levels.

C. Nominating Committee

1. The Nominating Committee shall consist of nine members: one elected member from each region; one elected collegiate member; and an elected Chair. All members shall be elected in accordance with ARTICLE VI - NATIONAL BOARD OF DIRECTORS, Section 3. DUTIES and ARTICLE IX – ELECTIONS AND VOTING of these Bylaws.
2. It shall be the duty of the Nominating Committee to:
 - a) operate within the structures of policies and procedures developed and approved by the National Board of Directors, including implementing Board of Directors - approved qualifications of candidates for Grand Chapter officers;
 - b) solicit and receive nominations from chapters and members of persons to serve in Grand Chapter offices;
 - c) select, for the consideration of the National Convention, candidates for Grand Chapter offices;
 - d) provide to chapters timely notice of vacancies, requirements, and timelines;
 - e) distribute to the chapters by April 1st prior to the National Convention the names of candidates to be presented to the National Convention;

- f) Report the names of the candidates to the National Convention at a session prior to the final session; and
- g) consult with and advise the Regional Nominating Committee Chairs.

D. Membership Services Committee

- 1. The Membership Services Committee shall consist of members and a chair appointed by the National President.
- 2. It shall be the duty of the Membership Services Committee to:
 - a) develop and provide membership programs and services as directed by the Grand Chapter, the National Board of Directors and the National President; and
 - b) develop and promote continuous programs for retention and reclamation of the membership.

E. Constitution and Bylaws Committee

- 1. The Constitution and Bylaws Committee shall consist of members and a chair appointed by the National President.
- 2. It shall be the duty of the Constitution and Bylaws Committee to:
 - a) meet at the call of the National President;
 - b) interpret the *Constitution and Bylaws*;
 - c) receive and evaluate amendments for changes in the *Constitution and Bylaws*;

- d) present to Grand Chapter revisions and amendments to the *Constitution and Bylaws*; and
- e) stimulate interest and educate members in using and understanding the *Constitution and Bylaws*.

F. Human Resources Committee

1. The Human Resources Committee shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the Human Resources Committee to:
 - a) recommend policies governing all personnel matters related to the operation of the National Headquarters Staff, set standards of employment, tenure and qualifications of employed staff and other personnel matters as necessary;
 - b) develop the Employee Handbook which incorporates all the personnel policies and practices of the Sorority governing the operation of the National Headquarters; such practices should include:
 - (1) qualifications
 - (2) employment practices
 - (3) salary and fringe benefits
 - (4) work schedules
 - (5) evaluation, tenure and termination
 - (6) grievance procedures

- (7) other personnel matters as necessary;
and
- (8) monitor the annual performance appraisal of the National Headquarters staff.

G. Program Planning and Development Committee

- 1. The Program Planning and Development Committee shall consist of members and a chair appointed by the National President.
- 2. It shall be the duty of the Program Planning and Development Committee to:
 - a) survey needs, evaluate findings and make recommendations to the Grand Chapter of projects to be undertaken commensurate with aims, purposes and resources of the Sorority; and
 - b) develop and coordinate projects that are consistent with the long range plan and the priorities as approved by the Grand Chapter.

H. Information and Communications Committee

- 1. The Information and Communications Committee shall consist of members and a chair appointed by the National President.
- 2. It shall be the duty of the Information and Communications Committee to:
 - a) serve as an editorial board for the DELTA publications;

- b) advise the National Board of Directors, National President and Executive Director on matters pertaining to public relations, information and communications , and other related concerns.

I. Heritage and Archives Committee

1. The Heritage and Archives Committee shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the Heritage and Archives Committee to provide an organized method of research, analyzation and categorization of the historical data of the Sorority.

J. Housing and Properties Committee

1. The Housing and Properties Committee shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the Housing and Properties Committee to:
 - a) serve as the official body that recommends policy concerning housing and properties of Grand Chapter;
 - b) serve as the information and referral source for chapters interested in aligning with a 501c(3) organization (i.e. foundation, public charities, museums, etc.);
 - c) recommend renovations and upgrades of National Headquarters;

- d) update policy and guidelines for chapter 501c(3) relationships to protect Grand Chapter from liability; and
- e) create and maintain a directory of chapters aligned with a 501c(3) organization.

K. Leadership Academy

1. The Leadership Academy shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the Leadership Academy to:
 - a) develop and enhance the leadership capacity of sorors at the local, regional and national levels and outside of the Sorority;
 - b) ensure consistency of approach and quality of training and development activities; and
 - c) serve as resource consultants on learning and development.

L. Internal Audit Committee

1. The Internal Audit Committee shall consist of eight elected members: the Chair; five alumnae members and two collegiate members, in accordance with ARTICLE IX – ELECTIONS AND VOTING, Section 1, NATIONAL CONVENTIONS. The members of the Internal Audit Committee must meet the following criteria:

Alumnae Members: The member has earned one of the following designations: Certified Public Accountant (CPS), Certified Internal Auditor (CIA), Certified Management Accountant (CMA), Chartered Financial Analyst (CFA), Certified Information Systems Auditor (CISA), Chartered Global Management Accountant (CGMA) OR earned one of the following degrees: Doctorate, Masters, or Bachelors in one of the following areas: accounting, finance, business administration or any other related major, OR possess five years of current experience in auditing, internal controls or finance.

Collegiate Members: Majoring in accounting, finance, business administration, or any other related subject areas in the list of majors.

2. It shall be the duty of the Internal Audit Committee to:
 - a) Select internal control processes for annual review;
 - b) Perform an annual review of internal control processes selected by the National Internal Audit committee, and any other processes selected by the National President and/or National Treasurer;
 - c) advise the National President and Board of Directors on audit related matters and to advise the Regional Directors and Chapter Presidents on audit related matters upon request;

- d) review audit reports and other financial reports from chapters;
- e) Ensure that the books of Grand Chapter are audited by a Certified Public Accountant within 120 days of the close of each fiscal year;
- f) Review the sorority's audited financial statements and related notes prepared by the sorority's Certified Public Accountant, and other financial reports;
- g) monitor and investigate, upon request from the National President, National Board of Directors, and National Treasurer, all allegations and improprieties relating to fraud, embezzlement and misappropriation of funds;
- h) develop an internal audit manual in accordance with statements on auditing standards and procedures for nonprofit organizations, and keep up to date with current significant accounting policies and the effect of alternative accounting treatments;
- i) conduct training sessions for Internal Audit Committee members, fiscal officers, advisors and assisting sorors; and
- j) make recommendations to the Finance Committee regarding to internal controls.

M. Protocol and Traditions Committee

1. The Protocol and Traditions Committee shall consist of members and a chair appointed by the National President. It shall be the duty of the Protocol and Traditions Committee to:
 - a) provide clear and authentic descriptions of the traditions and protocol of the Sorority (The Protocol and Traditions Manual);
 - b) implement the established code of protocol and behavior within the organization;
 - c) preserve the forms of ceremony and etiquette observed by the Sorority; and
 - d) provide a support system for the National President.

N. Technology Committee

1. The Technology Committee shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the National Technology Committee to:
 - a) implement solutions that help the Sorority function more efficiently at the national, regional, and chapter levels;
 - b) advise the President and Board of Directors on technology related matters and advise the Regional Directors and Chapter Presidents on technology related matters upon request;
 - c) maintain the Sorority's national website and social media sites;

- d) work with the Information Systems Department to support the sorority's hardware, software, infrastructure, technology applications, and systems;
- e) develop and maintain the Delta Internet Guidelines;
- f) conduct training sessions for national officers, regional officers, and technology members of regions and chapters;
- g) serve as resource consultants on all technology-related activities and encourage the use of best practices; and
- h) stay on cutting-edge of technology industry standards.

O. Documents Review and Management Committee

- 1. The Documents Review and Management Committee shall consist of members and a chair appointed by the National President.
- 2. It shall be the duty of the Documents Review and Management Committee to:
 - a) review, examine, assess, upgrade, bring into alignment and finalize all of the documents, whether new or existing, of Delta Sigma Theta Sorority, Incorporated.
 - b) manage and maintain a review and revision process that will be on-going (continuous), so that documents continue to be current and relevant.

P. Strategic Planning Committee

1. The Strategic Planning Committee shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the Strategic Planning Committee to:
 - a) develop, implement and report to Grand Chapter a five-year strategic plan and recommend the priorities for the Sorority's biennium;
 - b) review, examine, and assess the Sorority's current strategic plan for relevancy and alignment with our mission and vision;
 - c) establish and maintain a review and revision process that will be on-going so that the strategic plan and its critical components do not become obsolete after they are produced;
 - d) create and manage a planning matrix inclusive of the following:
 - (1) two year planning timeline
 - (2) identified key areas of focus
 - (3) topic revision rationale and key dates
 - (4) authoritative sign off
 - e) serve as consultants and partners with the entire Board of Directors in aligning all efforts pertaining to the strategic direction for the sorority and execution of those plans;

- f) serve as consultants and partners with local chapters where requested in developing strategic plans, processes and measurement tools; and
- g) engage in ongoing training on utilization of the strategic planning process.

Q. Institutional Research Committee

1. The Institutional Research Committee shall consist of members and a chair appointed by the National President. The members shall possess:
 - a) Demonstrated research and evaluation skills;
 - b) Doctoral or professional (preferred);
 - c) Experience in designing, managing and analyzing a research and/or evaluation project; and
 - d) An interest in and aptitude for research and evaluation (collegiate members).
2. It shall be the duty of the Institutional Research Committee to:
 - a) Conduct internal and external research and evaluation research and studies;
 - b) Develop a research agenda for the sorority;
 - c) Conduct a sorority census every 5 years;
 - d) Serve as the official body that recommends policies and practices for conducting research and evaluation;
 - e) Inform, guide and recommend effective data-driven actions for the Sorority;

- f) Provide oversight and direction for the management and archiving research and evaluation data;
- g) Develop guidelines and procedures (internal and external) to manage requests for research;
- h) Monitor compliance of internal and external researchers;
- i) Provide data-driven information to committees, commissions and task forces, to provide efficient support and communication to the membership; and
- j) Build a capacity for research and evaluation at the local and regional levels.

R. Distinguished Professor Endowed Chair (DPEC) Committee

1. The Distinguished Professor Endowed Chair Committee shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the DPEC committee to:
 - a) Advise and recommend to the National President, as requested, a DPEC institution and DPEC scholar on a biennial basis;
 - b) Advise the National President, when requested, on advocacy issues related to the scholarly work of historically black Colleges and Universities (HBCUs), and align any advocacy with the work of the Social Action Commission as directed by the National President;

- c) Develop, implement, and evaluate the biennial process of selecting an institution and its associated scholar to hold the title of Distinguished Professor Endowed Chair and Distinguished Professor Endowed Scholar, respectively, at an historically Black College and University (HBCU);
- d) Oversee and assess the annual DPEC related workshops, conferences and scholarly offerings held by the DPEC Institution and DPEC Scholar each year of their award;
- e) Monitor and align the focus of the above stated annual workshops, conferences and scholarly offerings with the Sorority's Program Planning and Development Committee and Strategic Planning Committee to ensure coordination with the Sorority's short term and long term goals;
- f) Immortalize the scholarly work of DPEC in conjunction with the Sorority's Heritage and Archives Committee and other Sorority committees and support organizations for historical purposes; and
- g) Ensure solvency of the DPEC endowment through annual fundraising and fund development activities approved by the National President and National Treasurer.

Section 2. NATIONAL COMMISSIONS

A. Social Action Commission

1. The Social Action Commission shall consist of members and co-chairs appointed by the National President.
2. It shall be the duty of the Social Action Commission to:
 - a) develop and coordinate social action programs and projects approved by the National Board of Directors; and
 - b) stimulate interest in social action and educate chapters on current issues.

B. Arts and Letters Commission

1. The Arts and Letters Commission shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the Arts and Letters Commission to:
 - a) stimulate interest and educate chapters in the areas of arts and letters; and
 - b) develop and coordinate programs and projects approved by the National Board of Directors.

C. Ritual and Ceremonies Commission

1. The Ritual and Ceremonies Commission shall consist of Past National President(s), alumnae and collegiate members, and a chair appointed by the National President.
2. It shall be the duty of the Ritual and Ceremonies Commission to:
 - a) review the Sorority's ceremonies and ritual activities;
 - b) stimulate interest and educate local chapter members regarding Ritual and Ceremonies procedures; and
 - c) present any recommended changes to the Grand Chapter seated in National Convention.

Section 3. NATIONAL CONVENTION COMMITTEES

A. National Convention Planning Committee

1. The National Convention Planning Committee shall consist of members and a coordinator appointed by the National President
2. It shall be the duty of the National Convention Planning Committee to recommend to the National Board of Directors the broad outlines and objectives, and general program considerations for the National Convention. The coordination of the National Convention plans is then left to the National President, the National Board of Directors, the Finance Committee and the National Headquarters staff.

B. Credentials Committee

1. The Credentials Committee shall consist of members and a chair appointed by the National President.
2. It shall be the duty of the Credentials Committee to:
 - a) report to the Grand Chapter during the National Convention the number of voting, alternate and non-voting delegates and other categories of persons attending the National Convention; and
 - b) adjudicate, with the National President and the National Secretary, any discrepancies concerning the credentials of delegates.

Section 4. REGIONAL NOMINATING COMMITTEE

- A. The Regional Nominating Committee shall consist of four members and a chair elected in each region.
- B. It shall be the duty of the Regional Nominating Committee to:
 1. solicit and receive nominations from chapters and members of persons to serve in elected regional offices and on committees;
 2. select, for consideration of the Regional Conference, candidates for election to regional elected offices and committees;

3. distribute to the chapters, by April 1 prior to the Regional Conference, the names of candidates to be presented to the Regional Conference;
4. report the names of candidates to the Regional Conference at a session prior to the final session; and
5. consult with the National Nominating Committee Chair.

Section 5. APPOINTMENT OF NATIONAL COMMITTEES AND NATIONAL COMMISSIONS

- A. The National President shall appoint all national committees and national commissions not otherwise provided by the *Constitution and Bylaws*, and such other national committees and national commissions as may be deemed necessary, from members who are financial with a chapter and the Grand Chapter or financial only with the Grand Chapter through the member-at-large status.
- B. The continuity of each appointed national committee and national commission shall be provided by retention of at least one-fourth of the membership biennially.
- C. The appointed national chair must have attended at least two of the last three National Conventions and two of the last three Regional Conferences, except where the appointed chair is a collegiate member.

ARTICLE VIII – NATIONAL HEADQUARTERS AND NATIONAL HEADQUARTERS STAFF

Section 1. NATIONAL HEADQUARTERS

The Sorority shall operate a National Headquarters for the purpose of facilitating its day-to-day business activities.

Section 2. NATIONAL HEADQUARTERS STAFF

The day-to-day operations of the National Headquarters shall be under the direction of a National Headquarters Staff headed by an Executive Director.

ARTICLE IX – ELECTIONS AND VOTING

Section 1. NATIONAL CONVENTIONS

The following shall be elected by a majority of the voting delegates seated and voting in National Convention.

- A. National Officers
 - 1. National President
 - 2. National First Vice President
 - 3. National Second Vice President
 - 4. National Secretary
 - 5. National Treasurer

B. National Committee Chairs

1. Nominating Committee
2. Finance Committee
3. Internal Audit Committee

C. Finance Committee

1. During alternate National Conventions a chair shall be elected and shall serve for four years.
2. One collegiate member shall be elected at each National Convention and shall serve for two years.
3. The chair and members shall not be eligible for re-election to the same position on the committee.

D. Scholarship and Standards Committee

1. One collegiate member shall be elected at each National Convention and shall serve for two years.

E. Nominating Committee

1. The chair shall be elected at the National Convention preceding the National Convention at which she will serve.
2. One member of the National Nominating Committee shall be elected in each region.

3. One collegiate member shall be elected at each National Convention and shall serve for two years.
4. The chair and members of the National Nominating Committee shall serve one term.

F. Internal Audit Committee

1. During alternate National Conventions, the chair of the Internal Audit Committee shall be elected and shall serve for four years.
2. During the National Convention, alternating with the convention referenced in C. 1 above, two alumnae members of the Internal Audit Committee shall be elected and serve for four years. The chair and members shall not be eligible for re-election to the same position on the committee.
3. Two collegiate members shall be elected at each National Conventions and shall serve for two years.

*Beginning with the 2013 National Convention, the chair and members of the Internal Audit Committee shall be elected.

The terms of the 2010 appointed chair and two collegiate members shall expire at the National Convention in 2013. At which time, these positions shall be elected with the term of the chair expiring in four years and the terms of the two collegiate members expiring in two years. Thereafter, the chair shall be elected every four years and collegiate members every two years.

The terms of the remaining two 2010 appointed alumnae members shall expire in 2015, at which time the two alumnae members shall be elected thereafter every four years.

Section 2. REGIONAL CONFERENCES

The following shall be elected by a majority of the voting delegates seated and voting in Regional Conference.

A. Regional Officers

1. A Regional Director and a Regional Representative shall be elected in each region.
2. The Regional Officers shall assume duties immediately following their installation.
3. Notice of the election results shall be given to the National Secretary.

B. National Committee Members

1. One member of the National Nominating Committee shall be elected in each region.
2. One member of the Scholarship and Standards Committee shall be elected in each region to serve a term of four years and shall not be eligible for re-election to the same position on the committee.

C. Regional Nominating Committee

1. A Chair of the Regional Nominating Committee shall be elected in each region.
2. Four members of the Regional Nominating Committee shall be elected in each region. One of the committee members shall be a collegiate.
3. The chair and members of the Regional Nominating Committee shall serve one term.

D. Residency Requirement

All members elected by regional ballot shall reside in the region by which they were elected during the tenure of their position. Cessation of such residence shall automatically create a vacancy in the position, except when the elected member is a collegiate who fulfilled requirements upon election.

Section 3. CHAPTER ELECTIONS

A. Chapter Officers/Positions

In accordance with chapter policies and procedures, each chapter shall elect the officers/positions below, as well as other officers/positions deemed necessary:

Officers

President

Vice President

Secretary

Treasurer

Positions

Chair, Nominating Committee

Nominating Committee Members

Chair, Internal Audit Committee

- B. A candidate for chapter office or position shall be financial with the chapter and Grand Chapter for the fiscal year in which the election takes place. If elected, the officer, chair or committee member shall maintain financial status during her term(s) of office.
- C. Time of Elections
1. Each chapter shall hold election of officers in April or May annually or biennially; said officers assume office July 1st.

Collegiate officers assume office immediately upon installation and alumnae officers on July 1st.
 2. The Regional Director may, upon request and where circumstances warrant, authorize the holding of an election at another time.
 3. The Internal Audit chair along with the chair and members of the Nominating Committee shall be elected annually or biennially and serve one term.
- D. Each chapter shall submit to National Headquarters the names, offices held and addresses of the officers elected by June 30 on an annual basis.

Section 4. METHODS OF VOTING

- A. Voting for officers, elected committee chairs and committee members at National Conventions and Regional Conferences shall be by ballot, machine or electronic voting.

- B. Voting for Chapter Officers

Voting for Chapter Officers, elected committee chairs, and committee members and acceptance to membership shall be by ballot, machine or electronic voting.

Section 5. VOTING

- A. Voting at National Convention and Regional Conference shall be on the basis of one vote for each chapter seated.

- B. When there are two or more candidates, (and the office remains unfilled after the first ballot) the two candidates who receive the highest number of votes will remain eligible for election. All other candidates will be dropped and are ineligible for election. All subsequent votes cast for ineligible candidates shall be treated as an illegal vote.

- C. Write-in candidates are prohibited and provisions for write-in candidates shall not be included on the ballot

D. Chapter Voting

1. Only members of the chapter shall vote or hold office.
2. Each chapter shall give prior written notice of at least ten (10) days (via the United States Postal Service) for the election of officers, elected committee chairs and members; voting whether to proceed or not to proceed with the membership intake process; and voting on the acceptance of candidates for membership into the Sorority. Written notice to include email, USPS, or other appropriate forms of communication deemed acceptable by the Regional Director.
3. Voting whether to proceed or not to proceed with the membership intake process shall be by a two-thirds (2/3) vote.
4. The acceptance to membership and the election of chapter officers, elected committee chairs and members shall be by a majority vote of the chapter members present and voting.
5. Write-in candidates are prohibited and provisions for write-in candidates shall not be included on the ballot.

Section 6. INSTALLATIONS

A. National Convention

National officers, committee chairs and committee members shall be installed by the designee of the incoming National President or the National Parliamentarian at the last session of the National Convention.

B. Regional Conference

The Regional Directors, Regional Representatives, members of the National Nominating Committee, members of the Scholarship and Standards Committee and the chairs and members of the Regional Nominating Committees shall be installed by the National President or her designee at the last session of the Regional Conference.

Section 7. TERM OF OFFICE

- A. Officers elected at a National Convention shall serve until the newly elected officers are installed at the next National Convention, unless the term of office is otherwise specified.
- B. Regional Directors, Regional Representatives, National Nominating Committee members and the chairs and members of the Regional Nominating Committees elected at a Regional Conference shall serve until the newly elected officers are installed at the next Regional Conference.

- C. Members of the Scholarship and Standards Committee elected at Regional Conference shall serve a term of four years.
- D. The chair of the Finance Committee elected at a National Convention shall serve a term of four years.
- E. The chairs and members of the National, Regional and Chapter Nominating Committees shall serve (one) term.

Section 8. LIMITATION OF OFFICE

A member shall hold only one position, either elected or appointed on any level -- Regional or National -- at the same time, except in cases where one's position has additional duties or in extenuating circumstances. For example, on the National level, the National First Vice President also serves as the chair of the Scholarship and Standards Committee. Where feasible, chapters may follow the same procedure.

Section 9. LIMITATION OF TENURE

- A. Elected national, regional and chapter officers shall not serve more than two consecutive terms in the same office.
- B. The chairs and members of the National, Regional and Chapter Nominating committees shall not be a candidate for any elective office on the respective level while serving on either of the Nominating Committees.
- C. The chair and members of the Finance Committee shall be ineligible for re-election to the same position on the committee.
- D. The chairs and members of the National and Regional Nominating Committees must resign prior to the call for nominations to be eligible to run for an office or position on either the National or Regional level.
- E. The chair and members of the Chapter Nominating Committee must resign prior to the call for nominations to be eligible to run for a chapter office or position.
- F. Members of the Scholarship and Standards Committee shall be ineligible for re-election to the same position on the Committee.

Section 10. ELIGIBILITY REQUIREMENTS

- A. To be eligible for National or Regional Office, elected National or Regional Committee chairs or members, a member must:
1. be financial with a chapter and the Grand Chapter for the period beginning with the first day of the National Convention preceding the one at which the national election will occur and continuing through her term of office;
 2. be financial with a chapter and grand Chapter for the period beginning with the first day of the Regional Conference preceding the one at which the regional election will occur and continuing through the term of office;
 3. be present at the National Convention or Regional Conference at which she is to be elected;
 4. have attended at least two of the last three National Conventions and two of the last three Regional Conferences held previous to her nomination, except that this provision does not apply to candidates for the positions reserved for collegiate members by these Bylaws; and
 5. be available to travel to regional and national meetings and perform duties of the office.

- B. National Second Vice President, Regional Representatives, and other collegiate positions on all levels:
 - 1. Only collegiate members are eligible for the office of National Second Vice President and other positions so reserved by these Bylaws.
 - 2. A candidate for any of these positions shall:
 - a) have been continuously financial from the date of her initiation; and
 - b) have at least one full academic year left in school at the time of election.

Section 11. SUCCESSION

When a vacancy occurs in the office of National President, the National First Vice President shall become National President to complete the unexpired term.

Section 12. VACANCIES

- A. When vacancies occur in other national or regional offices, they shall be filled by the National President within 30 days with the approval of the National Board of Directors.
- B. When vacancies occur at the regional level, the Regional Director shall fill the vacancy within 30 days with the approval of the National President.

Section 13. IMPEACHMENT

- A. An officer may be impeached by the National President upon approval of the Board of Directors.
- B. Any officer who has been impeached shall be ineligible for election to any national, regional or chapter office.
- C. The impeachment process shall be carried out in accordance with the Impeachment Procedures as outlined in the *Chapter Management Handbook*.

ARTICLE X – DUES AND FEES

Section 1. ANNUAL DUES AND FEES

- A. For the fiscal year beginning July 1, the annual chapter and Grand Chapter dues and fees for all members shall be due March 31 and payable January 1 - March 31 of each year.
 - 1. All collegiate and alumnae members shall pay chapter and national dues annually.
 - 2. All categories of life paid-in-full members shall pay chapter dues annually.
- B. A member who fails to pay Grand Chapter and chapter dues for the ensuing fiscal year by March 31 shall pay a late fee. The late fee shall be payable from April 1 to June 30.

- C. A soror who is not financial for the current year shall pay a reinstatement fee to National Headquarters.
- D. Chapters shall not require sorors to pay a chapter reinstatement fee nor a chapter late fee.
- E. All dues and fees shall be paid through the chapter except member- at-large dues.
- F. Chapters shall not assess members any fees or fines other than chapter dues.

Section 2. MEMBER-AT-LARGE DUES AND FEES

- A. All dues and fees of a member at large shall be paid directly to National Headquarters.
- B. A member at large shall have all privileges of Grand Chapter membership except those of voting and holding elective office.

Section 3. APPLICATION, GRAND CHAPTER AND CHAPTER INITIATION FEES

Each applicant shall pay a nonrefundable application fee for submission of an application for membership into the Sorority to defray chapter expenses.

Each candidate for membership in the Sorority shall pay Grand Chapter and chapter initiation fees.

Section 4. CORPORATE FEES

A. Grand Chapter Corporate Fees

Each chapter shall remit a Grand Chapter corporate fee to National Headquarters for the support of national services to chapters.

B. Regional Corporate Fees

Each chapter shall remit a regional corporate fee to National Headquarters for the support of regional operations.

Section 5. ANNUAL FINANCIAL REPORT AND FEDERAL INCOME TAX GROUP RETURN AUTHORIZATION

- A. Each chapter shall submit an Annual Financial Report and Federal Income Tax Group Return Authorization form by August 31.

Section 6. LIABILITY INSURANCE

- A. Each chapter shall be covered by general liability insurance, which is solely available through Grand Chapter.

Section 7. BONDING

- A. Each chapter shall be covered by general bonding insurance, which shall be provided through Grand Chapter.

Section 8. REMITTANCES TO NATIONAL HEADQUARTERS

Remittances to National Headquarters shall be in accordance with Grand Chapter fiscal policy and procedures.

- A. Form - All funds remitted to National Headquarters shall be by money order or certified check.
- B. Time - All funds shall be remitted to National Headquarters within 30 days of receipt.

Section 9. DUES AND FEES SCHEDULE

Any recommended increase in dues and fees shall be submitted for approval by the voting delegates seated at National Convention.

Members of the Sorority shall remit dues and fees according to the established schedule.

- A. Annual Grand Chapter Dues and Fees
 - 1. Chapter Members
 - a) Collegiate or Alumnae Member Dues - \$190.00
 - b) Paid-in-Full Life Members shall not pay annual Grand Chapter dues.
 - 2. Member at large
 - a) Alumnae Member-at-Large Dues - \$390.00 (\$190.00 national dues; \$200.00 member-at-large fee)

- b) Collegiate Member-at-Large Dues - \$240.00 (\$190.00 national dues; \$50.00 member-at-large fee)
- c) Paid-in-Full Life Members-at-Large Fee - \$200.00
- d) If an Alumnae member changes status from regular member to member at large, there will be a \$25.00 processing fee.
- e) If an Alumnae member changes status from member-at-large to regular member, there will be a \$25.00 processing fee.

B. Annual Chapter Dues

- 1. Each chapter shall determine its dues.
- 2. Chapter dues are due and payable at the same time as Grand Chapter dues.

C. Grand Chapter Dues Late Fee

A \$10.00 Grand Chapter dues late fee shall be assessed to any member paying dues from April 1 to June 30.

D. Grand Chapter Reinstatement Fee

- 1. Grand Chapter Reinstatement Fee - \$15.00
- 2. If a soror has not paid all dues and fees for two or more years, she shall pay a reinstatement fee of \$30.00.
- 3. Chapters shall not impose a reinstatement fee.

E. Initiation Fees

1. Grand Chapter Initiation Fees
 - a) Collegiate Member - \$675.00
 - b) Alumnae Member - \$725.00

The fees listed above include National dues for the current and next fiscal year, the Capital Fund, DREF Support Fund and the National Initiation fee.

2. Chapter Initiation Fee
 - a) Chapter initiation fee not to exceed \$300
 - b) Initiation fee does not include chapter dues.

F. Corporate Fees

1. National Corporate Fee
 - a) Collegiate Chapter - \$25.00
 - b) Alumnae Chapter - \$50.00
2. Regional Corporate Fee
 - a) Collegiate Chapter - \$25.00
 - b) Alumnae Chapter - \$50.00

G. Insurance

1. Annual Chapter Liability Insurance
(Each chapter shall pay the Chapter Liability Insurance at the current market rate for each member.)

2. Annual Chapter Bonding Insurance - \$20.00
(Minimum \$5,000.00 coverage at \$20.00 per position and \$4.00 for each additional \$1,000.00 coverage per position)

H. Per Capita Fee

Each member shall pay an annual per capita fee of \$10.00 payable when dues are paid.

Section 10. FISCAL YEAR

The fiscal year of the Sorority shall begin July 1 and end June 30.

Section 11. ACCOUNTING FOR FUNDS

A. Accounting for Grand Chapter Funds

Persons authorized to expend the funds of the Grand Chapter shall account for such upon request and at the end of each fiscal year according to procedures established by the Grand Chapter.

B. Accounting for Chapter Funds

Persons authorized to expend the funds of a chapter shall account for such upon request and at the end of the fiscal year according to procedures established by the chapter and the Grand Chapter.

Section 12. BONDING OF OFFICERS

A. Bonding of National Officers

The National President, the National Treasurer and any officers who have fiduciary responsibilities for Grand Chapter funds shall be covered by general bonding insurance.

B. Bonding of Chapter Officers

The chapter president, the chapter treasurer, the chapter financial secretary and any officers who have fiduciary responsibilities for chapter funds shall be covered by general bonding insurance.

Section 13. EXPENSES PAID

A. Expenses Paid by Grand Chapter

Approved transportation and expenses of a national or regional officer shall be paid by the Grand Chapter according to procedures established by the National Board of Directors.

B. Expenses Paid by Chapter

When a national or regional officer is invited to visit a chapter, the chapter is responsible for transportation, housing and related costs and courtesies.

Section 14. EXEMPTION FROM PAYMENT OF GRAND CHAPTER DUES AND FEES

The Past National Presidents, Grand National Officers Emeritae and Honorary Members shall be exempt from the payment of Grand Chapter dues and fees and enjoy the privileges of life membership.

ARTICLE XI – FINANCIAL AID

Section 1. SCHOLARSHIPS, GRANTS AND AWARDS

- A. The Grand Chapter shall grant financial aid each year to individuals pursuing higher education as follows:
 - 1. awards for members pursuing baccalaureate degrees or its equivalent, or advanced degrees; and
 - 2. special grants and awards as recommended by the Scholarship and Standards Committee.

Section 2. SPECIAL SCHOLARSHIPS

The Sorority has established the following special scholarships, which are awarded only to members of the organization on the basis of meritorious achievement:

Communications - Julia Bumry Jones Scholarship in Memory of Soror Jones;

Social Group Work - Juliette Derricotte Scholarship in Memory of Soror Derricotte; Law - Sadie T. M. Alexander Scholarship in Memory of Soror Alexander;

Arts - Performing or Creative - Myra Davis Hemmings Scholarship in Memory of Founder Hemmings;

Education - Bertha Pitts Campbell Scholarship in Memory of Founder Campbell; and

Ministry/Religion - Vashti Turley Murphy Scholarship in Memory of Founder Murphy.

ARTICLE XII – ELECTRONIC MEETINGS AND COMMUNICATIONS

A meeting of the Grand Chapter may convene electronically upon the recommendation of the National President and a majority vote of the National Board of Directors. The National Board of Directors and all regional and chapter committees and subcommittees shall be authorized to meet by telephone conference or through other electronic communication media so long as all members can simultaneously hear others and participate during the meeting.

All communication may be sent electronically in accordance with Delta's Technology Guidelines.

ARTICLE XIII – DISCIPLINE

Section 1. CODE OF CONDUCT

The Sorority, a national, cultural, educational and service organization, requires that its members exemplify the highest qualities of finer womanhood and that their actions reflect the ideals and principles of the Sorority. The types of conduct by members, sorors, applicants, candidates, pyramids, and chapters that are unacceptable, and the related disciplinary action(s) are set forth in the Code of Conduct, established by the Scholarship and Standards Committee and approved by the Board of Directors.

Section 2. INDIVIDUAL CODE OF CONDUCT

- A. A soror may be placed on probation, suspended, expelled from the Sorority, fined or required to repay expenses incurred, as appropriate for:
 - 1. violation of the *Constitution and Bylaws*, the Code of Conduct, and any other policies and procedures of the Sorority; or
 - 2. infractions of the rules and regulations of the college or university housing the chapter.

- B. Any soror/member who participates in underground, unauthorized, or illegal Membership Intake activities shall be subject to sanctions as stated in the Code of Conduct.

- C. The Regional Director, with the approval of the National President, may discipline an individual as stated in the Code of Conduct.
- D. The National President or the Scholarship and Standards Committee may discipline an individual as stated in the Code of Conduct.
- E. The National President has the authority to suspend an individual upon the recommendation of the Regional Director or Scholarship and Standards Committee.
- F. Membership in the Sorority may be suspended by the National Board of Directors for an extended period when the circumstances warrant such actions.
- G. The National President has the authority to expel an individual upon the recommendation of the Regional Director or Scholarship and Standards Committee.
- H. A soror/member on probation or under suspension shall not participate in any activity of the Sorority, unless otherwise prescribed by the Regional Director, Scholarship and Standards Committee or the National President.
- I. A soror/member against whom a fine or other financial obligation has been imposed shall not participate in any Sorority activity until she has satisfied fully the financial obligation.

- J. If a soror/member has not satisfied her fine or financial obligation within a five year period from the date of expiration of the sanction, she shall be expelled by the National President.

Section 3. CHAPTER CODE OF CONDUCT

- A. A chapter may be placed on probation by the Regional Director, the Scholarship and Standards Committee or the National President as stated in the Code of Conduct. Probation may be for one or more of the following reasons:
 1. failure to submit a copy of the chapter Rules of Order Form and Policies and Procedures to the Scholarship and Standards Committee for approval;
 2. failure to submit the proper forms and/or reports to National Headquarters;
 3. beginning the Membership Intake Program without authorization from National Headquarters;
 4. failure to observe the rules and regulations of the Grand Chapter;
 5. failure to give the Regional Director evidence of a chapter program consistent with the national program of the Sorority;
 6. failure to pay dues and fees as required by the Grand Chapter; and
 7. failure to adhere to the approved national Membership Intake Program.

- B. A chapter, which is on probation shall not participate in any activity of the Sorority, except those specified, monitored activities as approved by the Regional Director.

- C. The National President has the authority to suspend a chapter upon the recommendation of the Regional Director or Scholarship and Standards Committee, as stated in the Code of Conduct for:
 - 1. unexcused absence from two consecutive National Conventions;
 - 2. unexcused absence from two consecutive Regional Conferences;
 - 3. failure to comply with the rulings of the Regional Director, the Scholarship and Standards Committee, the National President or the Grand Chapter;
 - 4. holding a Membership Intake not in conformity with the rules and regulations of the Grand Chapter; or
 - 5. holding any activity during Membership Intake which involves hazing.

- D. A chapter that fails to remedy the condition leading to suspension may be required to appear before the National Board of Directors for a hearing, at the expense of the suspended chapter.

- E. As a condition of reinstatement, a suspended chapter shall be subject to sanctions as detailed in the Code of Conduct, and must undergo a program of rehabilitation over a period of time as prescribed by the Scholarship and Standards Committee.

During the period of suspension, neither the chapter nor any of its members shall participate in any activity of the Sorority, except those rehabilitative activities outlined by the Scholarship and Standards Committee.

- F. The National Board of Directors may recommend to the National Convention the recall of the charter of a chapter for:
1. proceeding contrary to the *Constitution and Bylaws*;
 2. persistent negligence in payment of dues;
 3. failure to meet program goals; or
 4. any other reason which makes such a recommendation necessary.
- G. Names of chapters shall be recalled or retired by the National Board of Directors, upon the recommendation of the Scholarship and Standards Committee, for one of the following reasons:
- a. A chapter (alumnae or collegiate) has been inactive for five or more years and shows no indication of revival within a reasonable period;
 - b. College/university mergers have caused the dissolution of a campus-based chapter; or
 - c. The college/university (where a campus-based chapter was chartered) ceases to exist.

- H. A chapter may be disciplined and fined by the Scholarship and Standards Committee or the National President for failure to submit the Annual Financial Report and Federal Income Tax Group Return Authorization form.
- I. The National President has the authority to revoke a chapter's charter if the chapter's fine or financial obligations have not been satisfied within a ten year period, from the inception of the sanction.

Section 4. HAZING

- A. The Sorority has a zero tolerance hazing policy. This policy prohibits all acts and forms of hazing or harassment, both physical and mental, before, during or after the Membership Intake Process.
- B. The Sorority does not consent to, condone, acquiesce in or tolerate any act of hazing, harassment or humiliation in the Membership Intake Program. The Sorority has approved no practices that are inconsistent with its zero tolerance hazing policy, which is embodied in numerous Sorority documents that are disseminated to members, including the *Constitution and Bylaws*; the Code of Conduct; the Administrative Procedures Manual for Membership Intake; and the "no hazing" contract members are required to sign. The Sorority disclaims responsibility or liability for any injury, damages, or claims, that are related to or results from the conduct of any individual(s), groups, or associations purporting to perform any unapproved acts in the name of the Sorority.

C. No woman, otherwise qualified for membership, will be denied membership into the Sorority solely by reason of being related to a member of the Sorority.

D. Penalties

1. Any chapter violating any of the above-delineated paragraphs will be penalized by:
 - a) denial of Membership Intake by the Regional Director with approval of the National President and the National Board of Directors, or by the National President with approval of the National Board of Directors; or
 - b) suspension by the Regional Director with approval of the National President and the National Board of Directors, or by the National President with approval of the National Board of Directors.
2. Any individual violating any of the above-delineated paragraphs will be penalized by suspension by the Regional Director with approval of the National President; or by the National President with the approval of the National Board of Directors.
3. Suspensions and/or denials of Membership Intake will be reported to the National Board of Directors and the Grand Chapter.
4. Each violation is subject to fines, as detailed in the Code of Conduct, in addition to suspension with concurrence of the National President and the Regional Director.

Section 5. APPEALS

- A. Upon suspension, probation, imposition of fine or any other sanction, individuals or chapters shall be given written notice of charges, the Sorority's action and the reason therefore. Within 30 days of receipt of the notice, the individual or chapter may appeal at her or its own expense to the following, in accordance with the appeals procedures:
 - 1. the Scholarship and Standards Committee;
 - 2. the National Board of Directors; or
 - 3. the Executive Session of the National Convention.

- B. The appeals procedure is set forth in the *Chapter Management Handbook* (as approved by the Grand Chapter or the Board of Directors).

ARTICLE XIV – BINDING ARBITRATION

- A. Any dispute, conflict, claim and/or cause of action of any kind whatsoever (collectively "dispute"), including but not limited to, contract claims; personal injury claims; bodily injury claims; injury to character claims; property damage claims; and physical mental, or emotional claims, arising out of, or relating to, any Sorority activity or any transaction the Sorority has with any member, soror, or any chapter, shall be subject to and resolved by binding and compulsory arbitration, which shall be conducted by a panel of arbitrators under the terms of

the Federal Arbitration Act, 9 U.S.C. § 1, et seq., and the then-existing Commercial Arbitration Rules of the American Arbitration Association. Arbitration shall be conducted in the city of the party that initiates the arbitration (i.e., the Sorority, the chapter or the member). The decision of the trial arbitrator(s) may be appealed to an appellate arbitration panel within thirty-five (35) days of the date of the arbitration decision. If the decision is not appealed within the stated time, it shall become final and binding upon all parties. The appellate arbitration panel may review an arbitration decision for legal sufficiency only, and may reverse the trial arbitration decision only if legal efforts are present. The decision of the appellate arbitration panel shall be binding on all parties. Judgment upon an award rendered by the arbitrator(s) may be entered in any court having jurisdiction.

- B. The procedure for submitting a matter or arbitration is set forth in the Chapter Management Handbook (as approved by the National Board of Directors).

ARTICLE XV – PUBLICATIONS

The Grand Chapter is authorized to publish the following:

The *DELTA* - Official publication of the Sorority. The Journal edition will contain articles of literary merit and illustrations, and the Newsletter edition will contain articles of current interest primarily for the membership.

The Handbooks - Compilations of the rules and procedures flowing from the regulations of Grand Chapter.

The *Ritual* - The official ceremonies and observances of the Sorority.

Other Publications - Such other publications as may from time to time be necessary on the history and regulations of the Sorority.

ARTICLE XVI – REGALIA

The insignia and regalia of the Sorority shall consist of:

- Sorority Pin
- Pyramid Pin
- Recognition Pin
- Crest
- Flower
- Colors
- Jewels
- Light Symbol
- National President's Pin
- Life Membership Pin Guard
- Golden Life Membership Guard
- Grand Seal
- Official Robes Emblem

ARTICLE XVII – QUORUM

A majority shall constitute a quorum for the National Executive Committee.

A majority shall constitute a quorum for the National Board of Directors.

Sixty percent (60%) of the voting delegates present at National Conventions or Regional Conferences shall constitute a quorum.

ARTICLE XVIII – AUTHORIZATION

Section 1. GRAND CHAPTER

The National President is authorized to speak on behalf of the Grand Chapter of the Sorority. Others speaking on behalf of the Grand Chapter of the Sorority shall do so only with the authorization of the National President.

Section 2. REGIONS

The Regional Director is authorized to speak on behalf of the Region. Others speaking on behalf of the region shall do so only with the authorization of the Regional Director.

Section 3. CHAPTERS

The chapter president is authorized to speak on behalf of the chapter. Others speaking on behalf of the chapter shall do so only with the authorization of the chapter president.

ARTICLE XIX – PARLIAMENTARY AUTHORITY

All matters not covered by the *Constitution and Bylaws* shall be governed by the current edition of *Robert's Rules of Order, Newly Revised*.

ARTICLE XX – AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of the voting delegates assembled in the National Convention.

Proposed amendments shall be published to chapters by December 31 before the convening of the National Convention.

Permission is herein granted to correct amendments for article and section designations, punctuation, grammatical, cross-references and to make other technical and conforming changes as may be necessary.

INDEX

	Page
Accounting for Funds.....	77
Active/Inactive Status of Chapter.....	19, 26, 84
Additional Chapter(s).....	22-23
Advisor(s).....	19-21
Alumnae Chapters.....	2, 7, 16-17, 19-24
Alumnae Member.....	2, 7, 11
Alumnae Member at large (Definition).....	7
Amendments.....	6, 90
Annual Financial Report (IRS).....	73, 84
Appeals.....	36, 42, 86-87
Appointment of National Committees and Commissions.....	58
Arts and Letters Commission.....	55-56
Audit of Accounts.....	26-27, 47-49
Authorization to Speak.....	88-90
Binding Arbitration.....	87-88
Bonding, Bonding Insurance.....	26, 32, 73, 76
Bonding of Officers.....	77
Campus-Based Chapter.....	17-19
Chapter Code of Conduct.....	82-86
Chapter Elections.....	63-64
Chapter Establishment and Maintenance.....	17-23
Chapter Meetings.....	4
Chapter Responsibility.....	14, 25
Chapter Retirement (Chapter Recall).....	84
City-Wide Chapter.....	17-19
Code of Conduct.....	80-82
Collection of Fines.....	32
Collegiate Chapters.....	15-23
Collegiate Member.....	2, 7-8
Constitution and Bylaws Committee.....	43

Core Chapter.....	17-19
Credentials Committee (National Convention).....	57
Coordinating Council.....	23
Corporate Fees.....	26, 72, 76
Declination of Membership/Denial	85-86
Definitions.....	7-9
Delegates.....	9
Diamond Life.....	8
Discipline	80-87
Disciplinary Hearing	83
Disclaimer of Liability	85
Distinguished Professor Endowed Chair Committee	38, 54-55
Documents Review and Management Committee	51
Dues and Fees.....	4, 71
Dues and Fees Schedule	74-76
Duties of National Officers	28-35
Duties of Regional Officers.....	33-35
Elections.....	59-64
Electronic Meetings and Communications	79
Eligibility Requirements.....	68-70
Exemption from Grand Chapter Dues and Fees	78
Expenses Paid	77-78
Expulsion	11-12, 80-82
Finance	4
Finance Committee	38
Financial Aid.....	78-79
Fiscal Year	76
Golden Life.....	8
Grade Point Average/Maintenance.....	8-16
Grand Chapter	1
Grants	78

Hazing.....	85-87
Heritage and Archives Committee.....	46
Honorary Member	8, 13-14
Housing and Properties Committee.....	46
Human Resources Committee	44
Impeachment.....	70
Incorporation	5
Individual Code of Conduct.....	80-82
Information and Communications Committee	45
Initiation Fees	72, 75
Insignia and Regalia.....	89
Installations.....	66
Institutional Research Committee	52
Internal Audit Committee.....	47-49, 61
Late Fee.....	71, 75
Leadership Academy	47
Legacy.....	9
Legal Expenses.....	26
Liability.....	6, 25, 46
Liability Insurance	73
Life Member.....	8, 74
Life Memberships	8, 78
Limitation of Office.....	67
Method of Voting.....	6, 36-37
Meetings	4
Member at large (Definition)	7-8
Member (Definition).....	7
Members (Individual).....	2, 7-8
Membership (Requirements).....	15-16
Membership Intake	10-13
Membership Services Committee.....	43
Name.....	1
National Committees.....	3, 4, 28, 29, 58

National Commissions.....	3, 58
National Convention	4
National Convention Committees	56
National Convention Planning Committee.....	56
National Board of Directors	4
National Executive Committee	37
National Headquarters	59
National Headquarters Staff.....	59
National Officers.....	3, 6, 32
National Pan-Hellenic Council/Panhellenic Conference	11-12, 24
Nomenclature	23-24
Nominating Committees	42-43
Object (Purpose).....	1
Parliamentary Authority	5, 90
Penalties	85, 86
Per Capita Fee	76
Policies and Procedures	25
Preamble	1
Probation.....	80-86
Program Planning and Development Committee	45
Protocol and Traditions	49
Publications.....	88
Quorum.....	9, 89
Regalia.....	89
Regional Conferences	4
Regional Nominating Committee	57
Regional Officers	33-35
Regions.....	2, 3
Reinstatement Fees.....	75
Remittance of Funds.....	73
Repay Expenses	80
Residency Requirement	63

Ritual and Ceremonies Commission	56
Rules of Order.....	4, 25
Sanctions.....	80, 83
Scholarship and Standards Committee	40, 60
Social Action Commission.....	55
Soror (Definition).....	7
Special Dispensation.....	17, 21
Strategic Planning Committee	51
Succession	70
Suspension.....	81
Technology Committee	50-51
Tenure	68
Term of Office	66-67
Training.....	51-52
Transferring Membership.....	16
Transition Meetings.....	42
Vacancies.....	70
Voting	36

NOTES